



Senior Archaeologist – Hilo, Hawai‘i

ASM Affiliates (ASM) has an immediate opening for a full-time Senior Archaeologist in our Hilo, Hawai‘i office. ASM is a cultural resource management (CRM) consulting firm specializing in archaeology, history, and architectural history, with offices throughout the Western U.S. and Hawai‘i. The successful candidate will become an integral member of our dedicated team of professionals and work in a collegial and positive environment at an employee-owned company.

The Senior Archaeologist will manage and lead research, fieldwork, laboratory analysis, monitoring, and the preparation of technical reports for survey, testing, evaluation, data recovery, and construction monitoring projects. This position requires a command of federal (NEPA, NHPA Section 106) and state (HRS 6E) cultural resources laws and regulations, excellent verbal and written communication skills, as well as time management and technical skills. The Senior Archaeologist is expected to focus primarily on pre-field, fieldwork, and report writing task but will also significantly contribute to business development, marketing, and proposal efforts for cultural resource opportunities. Some off-island travel may be necessary. Clean driving record and Hawai‘i driver’s license required. Previous experience in Hawai‘i and/or the Pacific Islands is required.

Requirements include a M.A. or Ph.D. degree in anthropology, archaeology, historical archaeology, or related field; a minimum of 5 years of supervisory or management experience in CRM, and previous experience in Hawai‘i or the Pacific Islands; and the candidate must be permittable with the State of Hawai‘i as a qualified archaeologist. Prior Project Manager experience, including budgets and personnel is preferred. Additionally, the ideal candidate should have experience with business development and staff mentorship, strong technical writing skills, excellent organizational and communication skills, and an ability to positively interact with clients.

ASM offers a compensation package that includes competitive pay, professional development, a comprehensive benefits package including medical and dental, paid vacation/sick, and holiday leave, participation in the Employee Stock Ownership Plan, 401k with match, and bonus plan.

The salary range is \$80,000 to \$100,000 annual. Within the range, the individual pay is determined by the applicant’s experience, education, job-related skillset and other factors including projects and location.

Please apply by sending a cover letter, writing sample, and CV/resume to jobs@asmaffiliates.com with the subject line: Senior Archaeologist – Hilo.

ASM Affiliates is an Equal Opportunity Employer and participates in the E-Verify employment verification program