



Senior Archaeologist – ASM Portland, Oregon Office (Hybrid)

ASM Affiliates (ASM) has an immediate opening for a Senior Archaeologist in our Portland, Oregon office. This position will be a hybrid role focused on supporting our Pacific Northwest offices, working collaboratively with Principal and technical staff members. The successful candidate will be an integral member of our dedicated team of professionals and work in a collegial and positive environment.

Projects

The current project workload consists of small- to large-scale survey, monitoring, data recovery, and public outreach projects for a wide range of clients. The position will lead the successful planning, execution, management, and completion of projects by developing timelines to achieve project milestones, assign tasks, coordinate with other offices and individuals, and be accountable for project delivery. This position facilitates research and survey efforts, writes activity reports, provides quality control, supervises project staff in and out of the field, and manages large-scale client relations/programs. This position requires travel to the field and possibly other office locations.

Qualifications

- Master's degree or higher in a cultural resources related field
- Must meet Oregon SHPO's criteria for Qualified Archaeologist with the state
- 3+ years of experience at a Field Director or higher level
- Schedule, budget, and deliverable management expertise
- Excellent writing and communication skills
- Well-developed organizational and time management skills
- Strong focus on detail-orientation and problem solving

Additional Benefits

- Competitive salary that is commensurate with skills and experience
- Group medical, dental, and vision after waiting period (if eligibility requirements are met)
- Company provided life insurance
- Paid vacation and sick time, plus up to 11 paid holidays per year
- 401k matching
- Bonus plan participation
- Employee Stock Ownership Plan (ESOP)

Why ASM

As a 100% employee-owned company, our staff have a unique and significant involvement in the company's success and direction. We are industry leaders, focused on exceptional quality of work and a resource-first approach, all while actively engaging our client's needs, interests, and passions. This approach provides balance to our work and lives, ensuring that our business decisions prioritize the needs of our employee-owners, clients, stakeholders, and the broader environment. Fostering a balance between professional service and community responsibility is a key goal at ASM and our staff's involvement is crucial to that goal's success. As we continue to grow, we invite future employees to join us in meeting this goal, where individual contributions will be not just valued, but essential in shaping our collective success.

The salary range for this position is \$75,000 to \$90,000 per year.

Please apply by responding to the applicable posting or sending interest and resume to jobs@asmaffiliates.com