



Senior Archaeologist – Central Valley, California

ASM Affiliates (ASM) has an immediate opening for a full-time Senior Archaeologist based out of our Bakersfield, California office. Our current projects are in Central Valley and there are opportunities for work in Northern California, Nevada, and the Northwest region. ASM is a cultural resource management (CRM) consulting firm specializing in archaeology, history, and architectural history, with offices throughout the Western U.S. and Hawai'i. The successful candidate will become an integral member of our dedicated team of professionals and work in a collegial and positive environment.

The Senior Archaeologist will manage and lead research, fieldwork, laboratory analysis, monitoring, and preparation of technical reports for survey, testing, evaluation, data recovery, and construction monitoring projects. Position requires a command of federal (NEPA, NHPA Section 106) and state (CEQA) cultural resource laws and regulations, excellent verbal and communication skills, time management, technical skills. The Senior Archaeologist is expected to lead or significantly contribute to business development, marketing, and proposal efforts for cultural resource opportunities. Previous experience in California and the Great Basin is preferred, as is prior experience serving as lead author for Section 106 and CEQA compliance reports.

Requirements include an M.A. or Ph.D. degree in anthropology, archaeology, historical archaeology, or related field required. Prior Project Manager experience preferred. Minimum of 5 years of supervisory or management experience in CRM. Additionally, the ideal candidate should have experience with business development and staff mentorship, strong technical writing skills, excellent organizational and communication skills and ability to positively interact with clients, previous experience managing budgets, supervising personnel, task management, proposal preparation, and demonstrated leadership skills.

ASM offers a compensation package that includes competitive pay, professional development, a comprehensive benefits package including medical and dental, paid vacation/sick, and holiday leave, participation in the Employee Stock Ownership Plan, 401k, and bonus plan.

The salary range is \$65,000 to \$85,000 annual commensurate with the applicant's credentials, experience, and industry standards.

Please apply by sending a cover letter, CV/resume, and a writing sample to jobs@asmaffiliates.com with the subject line: Senior Archaeologist – Central Valley.

ASM Affiliates is an Equal Opportunity Employer and participates in the E-verify employment verification program.